

Industry: Agriculture/Farming

Region: USA



Summary

By using Camptra Tech's Cloud Wiki, the customer was able to significantly reduce their HCM and IT related calls from the field by implementing this self-help solution. The customer increased multilingual communication and digital adoption by field workers by 75% and reduced system training needs.

(i) About

At the heart of the success of this multigenerational farming company, has been their fervent belief in their fundamental values and guiding principles. These values have been integrated into every aspect of the company, defining a clear path for integrity to flow throughout the organization.

Results

- Camptra Cloud Wiki helped in directing new employees and rehires in the Oracle **HCM Cloud solution**
- Field-level help and videos were created and rolled out in both Spanish and English to direct the field in completing basic tasks such as address updates, and name changes, etc.
- ➤ Digital adoption of the Oracle HCM Cloud increased by 75% among the field workers
- ➤ Increase in efficiency and productivity through the use of embedded self-help throughout the application
- Multiple training sessions held for super
- ➤ Significant reduction in phone calls to HQ

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Benefits Achieved

- ➤ Increased communication through multilingual self-help content
- Increased digital adoption with Field
- ➤ Decreased system training needs
- ➤ Significant reduction in calls to HQ for repetitive questions
- Increased efficiency and productivity throughout organization due to embedded self-help



Challenges & Objectives

- ➤ The client has a large percentage of employees that work out in the fields
- ➤ The client received multiple calls per week with repetitive questions relating to HCM related tasks
- ➤ Most field employees were not used to digital adoption and relied on paper and phone calls to communicate with HR and IT at HQ
- Substantial training needed to take place while employees were onboarding and offboarding increasing the time to be productive
- ➤ There was a need for both English and Spanish speaking HR support to be able to answers numerous HR questions

Products:

Camptra Cloud Wiki

Legacy Platform:

Oracle EBS



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